

# City of Lakewood

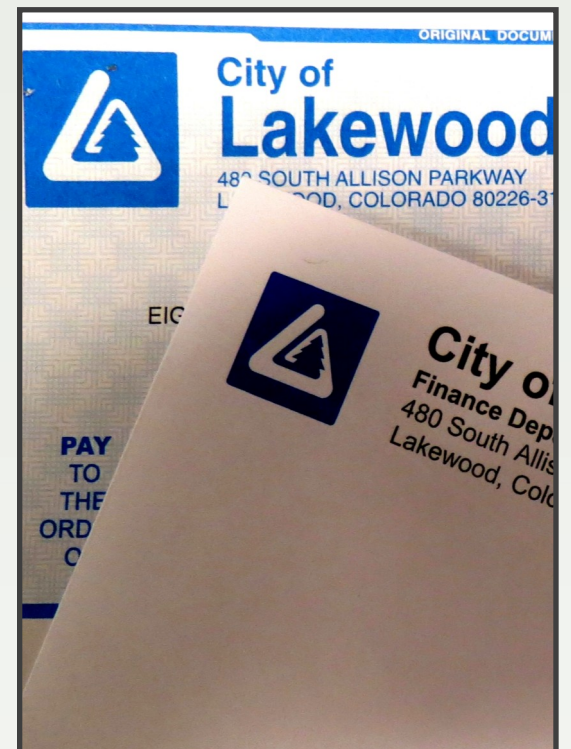
## SUSTAINABILITY AWARDS

2013

Bruce Peoples Eco-Employee Award

Paperless Payroll

Richianne Sullivan, Nancy Rhode, and  
Nicole Kendrick



In 2012, a City project team headed by **Richianne Sullivan**, **Nancy Rhode** and **Nicole Kendrick** began the implementation of paperless direct deposit for the City payroll. The City of Lakewood has a payroll that averages 1,500 paychecks every two weeks. Each paycheck or direct deposit was consuming one piece of paper and one envelope. Over the course of one year, going digital will save 39,000 pieces of paper and 39,000 envelopes.

In addition to saving paper, this project reduced manual labor, lowered operating costs, and quick and sped and eased access to payroll information for employees through the City's intranet.



### Project Achievement Area

- Waste Reduction & Recycling
- Economic Sustainability